Further Particulars for Part-time, Fixed-term Career Development Lecturership in Spanish American Literature

Trinity College invites applications for a Career Development Lecturership in Spanish American Literature for a fixed-term period of three years, from 1st September 2020 to 31st August 2023. This post is intended to provide teaching for undergraduates from 1st October 2020 to 30th June 2023 while Dr María del Pilar Blanco, the College’s Fellow in Spanish, is seconded from her College teaching duties to The Oxford Research Centre in the Humanities (TORCH). The Lecturer will be free of all teaching duties for 2-3 months of each year of the appointment, to allow them to further their research. This post is part-time, at 50% of a full-time equivalent, and will require the postholder to be available for duties in Trinity for 50% of the week. It is anticipated the postholder may hold another compatible post for the remaining 50% of their time.

MODERN LANGUAGES at TRINITY COLLEGE
Trinity College has a strong profile in Modern Languages. Dr María del Pilar Blanco and Professor Katherine Ibbett are Tutorial Fellows in Spanish and French respectively, and the College also has a number of Lecturers in Modern Languages. At undergraduate level, the College admits an average of seven students a year to read Modern Languages (including Modern Languages with Linguistics) or one of the joint schools with English, Classics, History or Philosophy. Graduates are regularly admitted for taught Masters or research degrees in Modern Languages. For full information about the College, see the College website: www.trinity.ox.ac.uk.

TEACHING REQUIREMENTS
The successful candidate will be required to teach six ‘weighted’ hours a week, i.e. approximately 4 to 5 clock hours a week, averaged across three terms (October-June), to cover topics in Spanish American literature and the Spanish Preliminary (first-year) course, as well as translation from Spanish to English for first-year students and finalists. [Note: if you teach two students, each hour is weighted at 1.25 hours; for three students at 1.5 hours, for four students at 1.75 hours, and for five or more students at 2 hours.] The Career Development Lecturer will be mentored by Dr Blanco. They will take a leading role in the organisation of Modern Languages and of the relevant joint schools, collaborating with the College’s other organising tutors in these subjects and organising (with the assistance of Dr Blanco) the teaching of Spanish for all students on the relevant Modern Languages courses.
They will also be expected to:

- Act as Director of Studies (with the assistance of Dr Blanco) for a number of undergraduates studying Spanish and joint schools at Trinity.
- Assist (alongside Dr Blanco) with the annual undergraduate admissions exercise (November-December).
- Provide tuition for a small number of undergraduates in Spanish at Worcester College (for which additional payment will be made by Worcester College).

The core requirements for teaching are as follows:

**Essential**
- at Prelims (year 1), Papers III and IV: Works ranging across different genres and periods in Hispanic literary history (Medieval, Golden Age, Modern) [tutorial teaching for these papers complements and is supported by lectures given in the Sub-Faculty of Spanish by existing postholders].
- at FHS (Final Honour School, years 2 and 4), Paper VIII: Spanish-American literature from 1811 to the present.
- Paper XI (Modern Prescribed Authors: two or more of Rubén Darío, Jorge Luis Borges, Pablo Neruda, Gabriel García Márquez, Julio Cortázar, Mario Vargas Llosa)
- Paper XII (one or more special subjects on Spanish American topics, e.g. Latin American Cinema).

**Desirable**
- The ability to supervise undergraduate dissertations in Spanish American literature could also be helpful.

Current course details for the First Public Examination and Final Honour School in Spanish are at [https://www.mod-langs.ox.ac.uk/spanish/undergraduate-studies](https://www.mod-langs.ox.ac.uk/spanish/undergraduate-studies). You are asked to indicate in your application which parts of the syllabus material you could cover.

**RESEARCH REQUIREMENTS**
Applicants must have completed a relevant doctorate by the start of the post (1st September 2020). As a Career Development Lecturer, they must engage in original, independent research of a high standard, and have identified a research project to pursue over the time of the appointment. They must have one or more publications demonstrating strong research expertise in the field, appropriate to their career stage.

**CRITERIA FOR APPOINTMENT**
The successful applicant will meet the following criteria:

**Essential criteria**

(1) **TEACHING**
- Be able to teach the core papers for Prelims and FHS VIII, XI and XII as specified above (under Teaching Requirements).
- Be able to teach high-achieving undergraduates in both tutorials (usually two or three students) and small classes.
• Be able and willing to undertake administrative and pastoral responsibilities associated with the organisation of Spanish in Trinity (with the assistance of Dr Blanco) from October 2020-June 2023.

(2) RESEARCH
• Possess a strong educational record.
• Possess a high level of research ability as an independent researcher, appropriate to the career stage of the applicant.
• Have completed a doctorate by 1 September 2020.
• Have a strong proposed research programme for the duration of the Career Development Lecturership.
• Have one or more publications demonstrating strong research potential in the field, appropriate to the career stage of the applicant.

Desirable criteria

(1) TEACHING
• Be able to supervise undergraduate dissertations in Spanish American Literature.

(2) RESEARCH
• Be able to communicate well about the subject to both specialists and non-specialist academic audiences.

REMUNERATION AND OTHER ENTITLEMENTS

Salary: The starting salary is (pro rata at 50%) at point 27 on the HE single pay spine, rising to (pro rata) point 28 on this scale in the second year of the appointment and (pro rata) point 29 in the third year. For point 27, the salary is currently £15,023 (i.e. 50% of £30,046, the full-time figure).

• Place of work: The Career Development Lecturer is expected to work in appropriate premises belonging to either Trinity College or the University of Oxford throughout the tenure of the post. They will be entitled to use of an office.
• Dining rights: The Career Development Lecturer will be entitled to lunch and dinner free of charge at the Common Table (SCR) during term and vacation, except when the kitchens are closed.
• Membership of the Senior Common Room (SCR): membership is provided free of charge.
• Research allowance: There is an allowance of up to £500 p.a. to cover research expenses not obtainable from other sources.
• Entertainment allowance: There is an allowance of up to £571 p.a. (reviewed annually; to be used for the benefit of Trinity students).
• Pension: The person appointed will be eligible to join USS.

Right to work: The appointment will be subject to the provision of proof of the right to work in the UK.

Please note that this post does not carry a housing allowance, and College accommodation would not be available.
HOW TO APPLY

Applications must be sent by email (in PDF format) to the Academic Administrator, Trinity College (academic.administrator@trinity.ox.ac.uk) by 12 noon (UK time) Monday 9th March. They must comprise:

- Short covering letter indicating how the candidate would meet the specifications of the post.
- Curriculum vitae, including list of publications.
- Outline of the proposed programme of research during the Career Development Lectureship (max. 1,000 words).
- Names and contact details (with email addresses) of two referees, one of whom should be a recent research supervisor or external examiner. **It is the responsibility of candidates to ensure both referees send their references by email directly to the Academic Administrator (academic.administrator@trinity.ox.ac.uk) before the closing date of 12 noon (UK time) Monday 9th March.**

Interviews will be held on Wednesday 15th April. Short-listed candidates may be requested to submit a sample of published work or an extract from a doctoral thesis at this stage. At the interview, candidates will be invited to give a short presentation on their research and research plans to the selection committee, and an illustration of how they would teach a subject from a core paper on the syllabus.

Reasonable interview expenses will be reimbursed (including overnight accommodation, if required, and travel from within the UK to Oxford). Candidates applying from outside the UK will be offered the option of an interview online.

*Trinity College is an equal opportunities employer. Entry into employment within the Colleges and progression within employment will be determined only by personal merit and the application of criteria that are related to the duties of each particular post and the relevant salary structure. Subject to statutory provisions, no applicant or member of staff will be treated less favourably than another because of his or her age; colour; disability; ethnic origin; marital status; nationality; national origin; parental status; race; religion or belief; gender or sexual orientation. In all cases, ability to perform the job will be the primary consideration.*