Two Fixed-term, Part-time Research Lecturerships in Classics (Latin Language and Literature; Greek Language and Literature): Further Particulars

Trinity College invites applications for two fixed-term Research Lecturerships in Classics (one in Latin Language and Literature, one in Greek Language and Literature), from 1st July 2020 to 31st December 2021. These posts are part-time: each is 0.66 FTE. They are intended to provide both a substantial early-career research opportunity, and teaching for undergraduates from 1st October 2020 to 30th June 2021 while the College’s Fellow in Classics, Dr Gail Trimble, is on leave. Both Research Lecturers will be free from all teaching and organisational duties and able to focus solely on their research from July to December 2021. It is expected that they will be submitted to the REF 2021 by Trinity College.

Classics at Trinity College

Trinity College admits six or seven undergraduate students a year to read Literae Humaniores or one of the joint schools with Classics (Classics and Modern Languages, Classics and English, Classics and Oriental Studies). Graduates are regularly admitted for taught Masters or research degrees in Classical languages and literature. For full information about the College, see the College website: www.trinity.ox.ac.uk.

Research requirements

Applicants must have completed a relevant doctorate by the start of the post (1st July 2020). By this date they should not previously have held for more than one year any post which was research-only or which required both teaching and research, and which was more than 0.5 FTE. As a Research Lecturer, they must engage in original, independent research of a high standard, and have identified a research project to pursue over the time of the appointment. They must have one or more publications (either published or forthcoming by December 2020) demonstrating strong research expertise in the field, appropriate to their career stage.

Teaching requirements

Each Research Lecturer will play a key part in the organisation of Literae Humaniores and the Classics side of the relevant joint schools (Classics and Modern Languages, Classics and English, Classics and Oriental Studies), collaborating with the College’s other tutors in Classics and Ancient History, and with the tutors in Philosophy, English and Modern Languages.

The core requirements for teaching under this Lecturership are as follows:

EITHER in Latin language and literature:

- At Mods level: Virgil, Aeneid; Texts and Contexts (Roman topics); Latin language, including unseens, prose composition, and preparation for the linguistic commentary element of the Mods language paper.
- At FHS level: Latin Core; Ovid.
OR in Greek language and literature:

- At Mods level: Homer, *Iliad*; Texts and Contexts (Greek topics); Greek language, including unseens, prose composition, and preparation for the linguistic commentary element of the Mods language paper.
- At FHS level: Greek Core; Early Greek Hexameter Poetry; Greek Tragedy.

In either case the ability to teach other papers in Greek and/or Latin literature, especially the texts set for Classics and English Prelims, would also be helpful.

Current syllabus details for the First Public Examination and Final Honour School in the various courses are at: [http://www.classics.ox.ac.uk/undergraduate.html](http://www.classics.ox.ac.uk/undergraduate.html). You are asked to indicate precisely in your application which parts of the syllabi you could cover.

**Duties of each Research Lecturer**

- To teach seven weighted hours per week, averaged across the three eight-week terms for which teaching is required (1st October 2020 to 30th June 2021). (The weighting system means that actual contact hours may be somewhat lower where the teaching is of pairs or larger groups. Teaching a pair for one hour counts as 1.25 weighted hours, teaching a group of three counts as 1.5 hours, a group of four counts as 1.75 hours, a group of five or more counts as two hours.)
- To act as Director of Studies for one or two year groups of undergraduates studying Classics and joint schools (1st October 2020 to 30th June 2021).
- To participate in the undergraduate admissions exercise for Classics and joint schools (November-December 2020).
- To undertake other duties connected with the administration of Classics in the College, such as liaising with other tutors, taking part in College Open Days, setting and marking collections (internal College examinations), participating in the College’s outreach programme in Classics, and recommending books on Classics for purchase by the College library (1st October 2020 to 30th June 2021). In total the organisational duties required are understood to be equivalent to one further teaching hour per week.
- To undertake independent research in Classics and publish the findings; this should be at a level such that the Research Lecturer can be returned to the REF 2021 by Trinity College.

**Selection criteria**

Each of the two successful applicants will meet the following criteria.

**Essential criteria**

(1) **Research**
- Possess a strong educational record
- Possess a high level of research ability as an early-career independent researcher
- Early-career status, understood as having completed a doctorate by 1 July 2020, and by that date not having previously held for more than one year any academic post which was research-only or which required both teaching and research, and which was more than 0.5 FTE
- Have a strong proposed research programme for the duration of the Research Lecturership
- Have one or more publications (either published or forthcoming by December 2020) demonstrating strong research expertise in the field, appropriate to their career stage

(2) **Teaching**
- The ability and willingness to provide the core teaching required EITHER in Latin language and literature OR in Greek language and literature, specified above (‘Teaching requirements’) (October 2010-June 2021)
• The ability and willingness to undertake the organisational aspect of the post, and the other associated duties specified above (1st October 2010 to 30th June 2021)

Desirable criteria

(1) Research
• The ability to communicate well about their subject to both specialists and non-specialist academic audiences

(2) Teaching
• The ability to teach other papers in Greek and/or Latin literature, beyond the core requirements
• Experience of teaching in the relevant subject areas

Remuneration and other entitlements

Salary: The starting salary is (pro rata) at point 27 on the HE single pay spine, rising to (pro rate) point 28 on this scale in year two of the appointment. For point 27, the salary will currently be £20,628 (i.e. 66% of £30,942 for 8 hours: 7 hours of teaching, 1 of organisational duties).

• Place of work: The Research Lecturer is expected to work in appropriate premises belonging to either Trinity College or the University of Oxford throughout the tenure of the post. They will be entitled to shared use of an office.
• Dining Rights: The Research Lecturer will be entitled to 5 lunches and 3 dinners a week free of charge at the Common Table (SCR) during term and vacation, except when the kitchens are closed.
• Membership of the Senior Common Room (SCR): Provided free of charge.
• Research allowance: There is an allowance of up to £800 (8 hours) p.a. to cover research expenses not obtainable from other sources.
• Pension: The person appointed will be eligible to join USS.

Please note that these posts do not carry a housing allowance, and no College accommodation would be available.

Right to work

The appointment will be subject to the provision of proof of the right to work in the UK.

How to apply

Candidates should submit the following documents by email (in PDF format) to the Academic Administrator, Trinity College (academic.administrator@trinity.ox.ac.uk) by 12 noon (UK time) on 24th February 2020. They must comprise:

• short covering letter indicating how the candidate would meet the criteria set out for the post
• list of the courses they would be able and willing to teach (see above, ‘Teaching requirements’)
• academic CV, including details of research and of research publications
• outline of the proposed programme of research during the Research Lecturership (max. 1000 words)
• names and contact details (with email addresses) of two referees, one of whom should be a recent research supervisor or external examiner. It is the responsibility of candidates to ensure that both referees send their references by email directly to the Academic Administrator before the closing date of Monday 24th February 2020.

Interviews will be held on Wednesday 25th and Thursday 26th March 2020. Shortlisted candidates may be requested to submit a sample of published work or an extract from a doctoral thesis. At the interview, candidates will be asked to discuss a short passage of Latin or Greek prose (according to the candidate’s
specialism), taken from one of the texts set for the Latin or Greek language paper in Mods and given to the candidate ten minutes before the interview. They will also be asked to give a short teaching presentation on a topic of their choice from one of the subjects they are able to teach, pitched at the appropriate undergraduate level (if appropriate, three copies of a brief handout may be distributed to the panel at the time of the interview, but on this occasion, no access to PowerPoint or projection facilities will be available). Finally, candidates will be asked to give a short account of their current research and their plans for research during the Research Lecturership.

Reasonable interview expenses will be reimbursed (including overnight accommodation, if required, and travel from within the UK to Oxford). Candidates applying from outside the UK will be offered the option of an online interview.

Trinity College is an equal opportunities employer. Entry into employment within the Colleges and progression within employment will be determined only by personal merit and the application of criteria that are related to the duties of each particular post and the relevant salary structure. Subject to statutory provisions, no applicant or member of staff will be treated less favourably than another because of his or her age; colour; disability; ethnic origin; marital status; nationality; national origin; parental status; race; religion or belief; gender or sexual orientation. In all cases, ability to perform the job will be the primary consideration.