Further Particulars for Fixed-term Career Development Fellowship in Philosophy

Trinity College invites applications for a Career Development Fellowship in Philosophy for a fixed-term period of two years in the first instance, from 1st May 2020 (or as soon as possible thereafter, and no later than 1st July 2020). The College may wish to renew the post for one further year; this will depend on the College’s longer-term plans for Philosophy teaching. Trinity currently has one Fellow in Philosophy. In the College’s five-year academic strategy, the College is committed to supporting early-career researchers and to appointing a second Tutorial Fellow in Philosophy. This Career Development Fellowship is intended to offer an early-career researcher a post in which they can develop their research and teaching portfolio during the period before Trinity appoints a second Tutorial Fellow.

The person appointed will primarily liaise with Dr Anil Gomes, the Tutorial Fellow in Philosophy. The person appointed will take on six (weighted) hours teaching per week for undergraduate students at Trinity College, and act as Director of Studies for some undergraduates, a duty which will take the equivalent of a further one weighted hour a week. They may also be asked to act as graduate adviser to up to three postgraduates. The Career Development Fellow will be expected to conduct independent research. Trinity College expects to return the person appointed to the REF 2021.

Teaching of Philosophy at Trinity College
Trinity College admits six or seven students a year to read Classics, five or six students a year to read PPE, and usually two a year to read Philosophy and Theology; there may also be one or two students a year reading Philosophy and Modern Languages. The teaching required will cover at least some of the following papers: Introduction to Logic and Moral Philosophy for first-year students; Early Modern Philosophy, Ethics, and Knowledge and Reality for second- and third-year students. The ability to teach any of the following papers is desirable: Aesthetics, Logic and Language, Philosophy of Religion, Plato’s Republic, Aristotle’s Nicomachean Ethics. A list of the course descriptions for first-year courses are available here: [link]. A list of the course descriptions for the second- and third-year courses are available here: [link].

Duties of the Career Development Fellow
- To be responsible for teaching a range of subjects in Philosophy to Trinity students.
- To teach an average of six weighted hours a week averaged over the three eight-week terms. (The number of actual contact hours is reduced where the teaching is in pairs or larger groups. For example, teaching a pair for one hour counts as 1.25 hours, and teaching a group of 3 counts as 1.5 hours, etc.)
• To act as Director of Studies to some undergraduates and to undertake other duties for all students of Philosophy, including taking part in College Open Days, setting and marking collections (internal College examinations), and recommending books on Philosophy for purchase by the College library.

• To take a leading role in the admissions selection exercise (December annually) for the next year’s intake of undergraduate Philosophy students.

• To act as College adviser to up to three postgraduate students.

• To undertake independent research in Philosophy and publish the findings; this should be at a level such that the Career Development Fellow can be returned to the REF 2021 by Trinity College.

Selection Criteria

• Educated to degree level in Philosophy (or a relevant subject); research in a relevant area of Philosophy; a doctorate or very substantial progress towards a doctorate in Philosophy.

• Early-Career, understood as not having previously held a full-time research-and-teaching post for two years or longer when taking up the post.

• Experience of teaching high-achieving undergraduates in small groups or classes.

• Ability and willingness to undertake the associated duties, including acting as Director of Studies to some students, as specified above.

• Ability and willingness to undertake independent research in Philosophy and publish the findings; this should be at a level such that the Career Development Fellow can be returned to the REF 2021 by Trinity College.

• Excellent written and spoken English.

• Ability to demonstrate how the Career Development Fellowship can reasonably be expected to contribute to the development of the post holder’s academic career.

Term of appointment

This is a fixed-term appointment for two years in the first instance. The College may wish to renew the post for one further year; this will depend on the College’s longer-term plans for Philosophy teaching.

Stipend and allowances

The annual salary is at point 33 of the national pay spine points (currently £35,211), rising to point 34 in year two and, if reappointed for a third year, then to point 35. The person appointed will be eligible for membership of the USS pension scheme.

The Career Development Fellow will be entitled to a Fellow’s annual research allowance of £1412 (reviewed annually), and to an entertainment allowance of £571 (reviewed annually; to be used for the benefit of Trinity students).

Please note that this post does not carry a housing allowance, and no College accommodation would be available.

Other benefits

• The person appointed will have exclusive use of an office in Trinity College.

• Senior Common Room membership, entitling the person appointed to free lunches and dinners when the College kitchens are open. (If guests are brought in to lunch or dinner, this is at the
expense of the Fellow inviting them. Any alcohol consumed by the Fellow or their guests is charged to the Fellow.)

How to apply
Candidates should submit the following documents electronically to the Academic Administrator (academic.administrator@trinity.ox.ac.uk):

- A short letter outlining how they believe they meet the criteria set out for the post.
- A list of which courses they would be able and willing to teach, with reference to the courses listed on the following websites: [https://www.philosophy.ox.ac.uk/course-descriptions-first-public-examination-fpe](https://www.philosophy.ox.ac.uk/course-descriptions-first-public-examination-fpe); [https://www.philosophy.ox.ac.uk/course-descriptions-finals](https://www.philosophy.ox.ac.uk/course-descriptions-finals).
- An academic CV, including details of research and of research publications.
- The names of two referees who should be asked by the candidate to email their references directly to the Academic Administrator. It is the responsibility of the candidate to ensure that the references arrive by the closing date.

The closing date for applications is **12 noon (UK time) on Thursday 9th January 2020.**

Appointment Process
**Interviews to be held on Thursday 6th February 2020.** Candidates invited for interview will be asked to present to the panel a topic of their own choice from the Early Modern, Ethics, or Knowledge and Reality papers. (Sample syllabi will be made available to those candidates who are invited for interview.) The presentation should not last for more than ten minutes, and should be pitched at second-year undergraduate level. On this occasion, a flip chart (but no other visual aids) will be available. Shortlisted candidates will also be asked to give a short account of the research they would undertake during the Career Development Fellowship, and how this post would contribute to the development of their academic career.

The policy and practice of Trinity College require that entry into employment within the Colleges and progression within employment will be determined only by personal merit and the application of criteria that are related to the duties of each particular post and the relevant salary structure. In all cases, ability to perform the job will be the sole consideration.