TRINITY COLLEGE
UNIVERSITY of OXFORD

The John and Daria Barry Postdoctoral Fellowship in Constitutional Law or Constitutional Theory

Trinity College invites applications for a stipendiary Junior Research Fellowship (JRF) in Constitutional Law and/or Constitutional Theory, tenable for a fixed term of three years from 1st April 2020 (or as soon after this date as possible). This post is linked to the Programme for the Foundations of Law and Constitutional Government at the University of Oxford. The Fellowship is open to candidates who are working in any fields of constitutional law, comparative constitutional law, and/or constitutional theory more broadly. Applications from those with a law background, candidates working in political science or political theory are also welcomed, but must show a focused interest in the constitutional structure of the state or the foundations of constitutional law and government. Candidates must be at an early stage in their academic career (normally defined as within three years of receiving their doctorate by 1st April 2020), and should not have held a previous appointment as a Junior Research Fellow, or equivalent position. It is expected that applicants will already have a doctorate or be very close to submission of their doctoral thesis.

The objectives of the College in making this appointment are to develop and strengthen the research profile of the College, and more generally to contribute to the goal of maintaining the University of Oxford as a leading centre for research in the fields of constitutional law and/or constitutional theory. The College specifically wishes to support the Programme for the Foundations of Law and Constitutional Government, in the Faculty of Law at the University of Oxford, directed by Nicholas Barber (Trinity College, Oxford) and Richard Ekins (St John’s College, Oxford): see www.law.ox.ac.uk/foundations-law-and-constitutional-government.

For full information about the College, see the College website: www.trinity.ox.ac.uk

Criteria for appointment

The successful applicant will meet the following criteria.

Essential criteria

- Possess an outstanding level of research ability in this subject.
- Possess a strong educational record.
- Be at an early stage in their academic career, usually approaching the end of their doctoral research or having recently begun postdoctoral study. Please note that
applicants must be within three years of the award of a doctorate, i.e. either already having been awarded a doctoral degree following a viva voce examination held on or after 1st April 2017; or having the expectation that they will have submitted their doctoral thesis by 1st April 2020. (Applicants awarded a PhD following a viva voce examination held prior to 1st April 2017 will not be considered unless there are specific extenuating circumstances, such as interruption to their academic career for maternity leave or illness.)

- Have a coherent proposed research programme for the duration of the Fellowship, of a standard which will contribute to and enhance the national and international profile of the field within the university.
- Have plans for publications and other output demonstrating research expertise in the field, appropriate to the career stage of the applicant.
- Have at least one publication by December 2020 of a good standard for inclusion in the upcoming UK research assessment exercise (REF 2021).

Desirable criteria
- Be able to communicate well with subject specialists and other academics about their subject.
- Be able to demonstrate the suitability of Oxford for carrying out the proposed research.

Remuneration and other entitlements
- **Salary:** The starting salary is point 30 on the HE single pay spine (currently £33,199 p.a.), rising to points 31 and 32 on this scale in years 2 and 3 of the appointment.
- **Place of work:** The Fellow is normally expected to work in Oxford (in Trinity College or Oxford University) during the tenure of the Fellowship.
- **Accommodation:** Subject to availability, single accommodation may be available to rent from the College, if the Fellow wishes, from 1 April 2020 to 31 March 2023. However, the Fellow may choose to live in privately-rented or owned accommodation if they prefer.
- **Dining rights:** The Fellow will be entitled to lunch and dinner free of charge at the Common Table (SCR) during term and vacation, except when the kitchens are closed.
- **Membership of the Senior Common Room (SCR):** membership is provided free of charge.
- **Research allowance:** there is an allowance of up to £1412 p.a. (reviewed annually) to cover research expenses not obtainable from other sources.
- **Pension:** the person appointed will be eligible to join USS.

Other terms and conditions
- **Teaching:** Junior Research Fellows are encouraged to develop their teaching skills, if appropriate, and may undertake a limited amount of teaching per week in term. (This should not normally exceed three hours a week, and one or two hours a week would be more normal in the first year of the Fellowship.) The College will have first call on any teaching capacity, for which there would be separate remuneration.
- **Right to Work:** The appointment will be subject to the provision of proof of the right to work in the UK. Applicants who would need a work visa if appointed to the post are advised to ensure they would meet the current UK legislation.

How to apply
Applications should be sent by email to the Academic Administrator, Trinity College (academic.administrator@trinity.ox.ac.uk) by 12 noon (UK time) on Thursday 14th November 2019. They must comprise:
• summary curriculum vitae (maximum 2 pages), including details of higher education, research, and any publications to date;
• outline (maximum 500 words) of the proposed programme of research to be undertaken during the tenure of the Fellowship;
• a sample of written work (one or two pieces), up to 10,000 words in total in PDF format;
• the names and email addresses of two academic referees, whom the applicant should ask to email their references by 14th November 2019 directly to academic.administrator@trinity.ox.ac.uk.

Applicants are asked to ensure that they include their email address on their CV.

Interviews will be held in Oxford (for candidates based in the UK) / by Skype (for candidates based outside the UK) on Friday 29th November 2019. Short-listed candidates will be invited to give a short presentation on their research and research plans to the selection committee. Reasonable interview expenses within the UK will be reimbursed.

Trinity College is an equal opportunities employer. Entry into employment within the Colleges and progression within employment will be determined only by personal merit and the application of criteria that are related to the duties of each particular post and the relevant salary structure. Subject to statutory provisions, no applicant or member of staff will be treated less favourably than another because of his or her age; colour; disability; ethnic origin; marital status; nationality; national origin; parental status; race; religion or belief; gender or sexual orientation. In all cases, ability to perform the job will be the primary consideration.