Trinity Code of Conduct

Trinity College exists, under the terms granted at its foundation, to provide for the pursuit of teaching, learning, and research, by the maintenance of a community of scholars as part of the University of Oxford. Junior Members (undergraduate and graduate students), Senior Members (Lecturers and Fellows), and Staff of the College are all equally entitled to live and work in pursuit of these aims in a positive environment in which they are treated fairly and with respect, courtesy, and consideration. The College’s Code of Conduct articulates both the value we place on individual rights, freedoms, and identities, and our commitment to the preservation and maintenance of a community conducive to our common purposes of teaching and learning.

- The College seeks to be a welcoming, diverse, inclusive and supportive community in which each individual member is equally valued. We are committed to fostering an environment in which everyone engages positively, with the University and the local community, and treats others with respect, dignity and care.

- As a community, we respect the dignity, individuality, and freedom of each member. We seek to make the College a place where individuals and groups learn with and from each other. We aim to foster a sense of shared experience and common purpose, along with a collective responsibility for each other’s well-being.

- We do not tolerate discrimination, victimisation or harassment on the grounds of gender, sexual orientation, marital or civil partner status, pregnancy or maternity, gender identity or reassignment, race, colour, nationality, ethnic or national origin, religion or belief, disability or age.

- We acknowledge the legitimacy of diverse opinions, beliefs, and points of view, and we protect the right of every member of the College community to exercise freedoms of speech, association, and assembly, within the law. We recognise the necessity of testing opinions and beliefs against evidence and argument, and just as we protect the right of every member of the College community to freedom of expression without fear of censorship, we equally uphold their right to live and work in an environment free of intimidation, harassment, and bullying.

All students are to respect all College personnel, property and amenities, and to protect the rights of other members to live and work in harmony. Students must refrain from any behaviour that is damaging to any of these interests.