TRINITY COLLEGE, OXFORD

Fixed-term Research Lecturership in Politics: Further Particulars

Trinity College invites applications for a Fixed-term Research Lecturership in Politics, from 1st October 2019 to 31st December 2020. The person appointed would ideally be able to teach the core undergraduate course in political sociology, and so the post is open to those conducting research in sociology as well as those researching politics. It is intended to provide both an early-career research opportunity, and teaching for undergraduates from 1st October 2019 – 30th June 2020 while the College's Fellow in Politics, is on leave. The Research Lecturer will be free from all teaching duties and able to focus solely on their research from July-December 2020. It is expected they will be submitted to the REF 2021 by Trinity College.

POLITICS AT TRINITY COLLEGE
Trinity College has a strong profile in Politics and related subjects. Dr Stephen Fisher is the Tutorial Fellow in Politics, Dr Andrea Ferrero in Economics and Dr Anil Gomes in Philosophy; the Tutorial Fellow in modern History is Professor James McDougall. At undergraduate level, the College admits circa six students a year to read PPE and normally one or two to read History and Politics. Graduates are regularly admitted for taught Masters or research degrees in both Politics and Sociology. For full information about the College, see the College website: www.trinity.ox.ac.uk.

RESEARCH REQUIREMENTS
Applicants must have completed a relevant doctorate by the start of the post (1st October 2019); they should not have completed more than four years of postdoctoral study by this date. As a Research Lecturer, they must engage in original, independent research of a high standard in either Politics or Political Sociology, and have identified a research project to pursue over the time of the appointment. They must have one or more strong publications (either published or forthcoming by December 2020) demonstrating strong research expertise in the field, appropriate to their career stage.

TEACHING REQUIREMENTS
The successful candidate will be required to teach between six and nine `weighted` hours a week, averaged across three terms (October 2019-June 2020). [Note: if you teach two students, each hour is weighted at 1.25 hours; for three students at 1.5 hours, for four students at 1.75 hours, and for five or more students at 2 hours.] Applicants should state whether they wish to teach the full nine hours or would prefer an appointment for six hours.
The salary is adjusted pro rata. He / she will take a leading role in the organisation of Politics for PPE and for History and Politics, collaborating with the College’s other organising tutors in these subjects. He / she will also be expected to act as Director of Studies for some undergraduates studying these subjects, and to participate in the undergraduate admissions selection (November-December 2019).

The core requirements for teaching (from October 2019-June 2020) are as follows:

- **Either** Theory of Politics (for Prelims, year 1) or the Practice of Politics (for Prelims, year 1) or both
- At least one core paper in Politics for Final Honour School (FHS, years 2 and 3) for PPE and HP. The five core papers are Political Sociology, British Government and Politics since 1900, International Relations, Theory of Politics, and Comparative government. Ability to teach Political Sociology would be preferred but not essential.

The ability to teach two core papers in Politics and one or more option papers for FHS would also be helpful.

Details of programme structure for PPE and HP are available at [https://www.politics.ox.ac.uk/undergraduate-applicants.html](https://www.politics.ox.ac.uk/undergraduate-applicants.html). You are asked to indicate in your application which parts of the syllabi you could cover.

**CRITERIA FOR APPOINTMENT**

The successful applicant will meet the following criteria.

**Essential criteria**

1. **RESEARCH**
   - Possess a strong educational record.
   - Possess a high level of research ability as an early-career independent researcher.
   - Be at an early stage in his/her academic career, having completed a doctorate by 1st October 2019, and not having undertaken more than four years of postdoctoral research by this date.
   - Have a strong proposed research programme for the duration of the research Lecturership.
   - Have one or more publications (either published or forthcoming by December 2020) demonstrating strong research potential in the field, appropriate to the career stage of the applicant.

2. **TEACHING**
   - Be able to teach for Prelims and FHS as specified above (under Teaching Requirements).
   - Be able to teach high-achieving undergraduates in both tutorials (usually two or three students) and small classes.
   - Be able and willing to undertake administrative and pastoral responsibilities associated with the organisation of the subject in Trinity (October 2019-June 2020).

**Desirable criteria**
(1) **RESEARCH**
- Be able to communicate well about his / her subject to both specialists and non-specialist academic audiences.

(2) **TEACHING**
- Be able to offer teaching in additional papers for Prelims or FHS as specified above (under Teaching Requirements).

**REMUNERATION AND OTHER ENTITLEMENTS**

*Salary*: The starting salary is (pro rata) at point 27 on the HE single pay spine, rising to (pro rata) at point 28 on this scale in year of the appointment. For point 27, the salary will currently be £15,198 (i.e. 50% of £30,395) for 6 hours) / £22,797 (i.e. 75% of £30,395) for 9 hours).

- **Place of work**: The Research Lecturer is expected to work in appropriate premises belonging to either Trinity College or Oxford University throughout the tenure of the post. They will be entitled to shared use of an office.
- **Dining rights**: the Research Lecturer will be entitled to lunch and dinner free of charge at the Common Table (SCR) during term and vacation, except when the kitchens are closed.
- **Membership of the Senior Common Room (SCR)**: membership is provided free of charge.
- **Research allowance**: there is an allowance of up to £600 (6 hours)/ £900 (9 hours)/ p.a. to cover research expenses not obtainable from other sources.
- **Pension**: the person appointed will be eligible to join USS.

*Right to work*: The appointment will be subject to the provision of proof of the right to work in the UK.

**HOW TO APPLY**

Applications must be sent by email (in PDF format) to the Academic Administrator, Trinity College ([academic.administrator@trinity.ox.ac.uk](mailto:academic.administrator@trinity.ox.ac.uk)) by 12 noon (UK time) on the 5th June 2019. They must comprise:
- short covering letter indicating how the candidate would meet the specifications of the post
- curriculum vitae, including list of publications
- outline of the proposed programme of research during the Research Lectureship (max. 1,000 words)
- names and contact details (with email addresses) of two referees, one of whom should be a recent research supervisor or external examiner. **It is the responsibility of candidates to ensure both referees send their references by email directly to the Academic Administrator ([academic.administrator@trinity.ox.ac.uk](mailto:academic.administrator@trinity.ox.ac.uk)) before the closing date of the 5th June 2019.**

Interviews will be held on Thursday 20th June 2019. Short-listed candidates may be requested to submit a sample of published work or an extract from a doctoral thesis at this stage. At the interview, candidates will be invited to give a short presentation on their research and research plans to the selection committee, and an illustration of how they would teach a subject from a core paper on the syllabus.
Reasonable interview expenses will be reimbursed (including overnight accommodation, if required, and travel from within the UK to Oxford). Candidates applying from outside the UK will be offered the option of an interview by Skype.

Trinity College is an equal opportunities employer. Entry into employment within the Colleges and progression within employment will be determined only by personal merit and the application of criteria that are related to the duties of each particular post and the relevant salary structure. Subject to statutory provisions, no applicant or member of staff will be treated less favourably than another because of his or her age; colour; disability; ethnic origin; marital status; nationality; national origin; parental status; race; religion or belief; gender or sexual orientation. In all cases, ability to perform the job will be the primary consideration.