



Trinity College, Oxford

Junior Research Fellowship in

Linguistics and Philology

The College invites applications for a Junior Research Fellowship (JRF) tenable for a fixed term of three years from 1 October 2019 in any area of Linguistics and Philology. The Fellowship is open to researchers who are at an early stage in their academic career. Applicants should have a doctorate or be very close to submission of their doctoral thesis; they must be within two years of the award of a doctorate at the start of the JRF, i.e. either already having been awarded a doctoral degree following a viva voce examination held on or after 1 October 2017; or having the expectation that they will have submitted their doctoral thesis by 30 September 2019. (Applicants awarded a doctorate following a viva voce examination held prior to 1 October 2017 will not be considered unless there are specific extenuating circumstances, such as interruption to their academic career for maternity leave or illness.) Applicants should not already have held a Junior Research Fellowship or equivalent position.

The objectives of the College in making this appointment are to develop and strengthen the research profile of the College, while also contributing to the goal of maintaining the University of Oxford as a leading centre for research in these subject areas. This JRF will be awarded on a stipendiary basis. Postdoctoral researchers who have their own research funding and wish to apply for a non-stipendiary JRF (i.e. without a salary) should apply when the College next issues a call for non-stipendiary JRFs.

Trinity College has a strong profile in linguistics and philology and in various related disciplines, including Modern Languages, English and Classics. Professor Martin Maiden (Professor of the Romance Languages) and Professor Janet Pierrehumbert (Professor of Language Modelling) are both Fellows of Trinity College. For full information about the College, see the College website: www.trinity.ox.ac.uk.

Criteria for appointment

The successful applicant will meet the following criteria.

Essential criteria

- Possess a very high level of research ability as an independent researcher, such that they meet the criteria to be eligible for submission to the REF 2020
- Possess a strong educational record.
- Be at an early stage in his/her academic career, usually approaching the end of doctoral research or having just begun postdoctoral study.

- Have a coherent proposed research programme for the duration of the Fellowship, of a standard which will contribute to and enhance the national and international profile of the field in the University, such that they meet the criteria to be eligible for submission to the REF 2020.
- Have a record of publications and other output demonstrating research expertise in the field, both published and forthcoming, appropriate to the career stage of the applicant.
- The applicant must not hold, at the time of application, research funding for their project from any other source.
- The applicant must be able to demonstrate the suitability of Oxford for carrying out the proposed research.

Desirable criteria

- Be able to communicate well about his/her subject.

Remuneration and other entitlements

- *Salary:* The starting salary is point 30 on the HE single pay spine (£33,199 p.a.), rising to points 31 and 32 on this scale in years 2 and 3 of the appointment.
- *Place of work:* The Fellow is expected to work in appropriate premises belonging to either Trinity College or Oxford University throughout the tenure of the Fellowship.
- *Accommodation:* Single accommodation will normally be available to rent from the College, if the Fellow wishes, from 1 October 2019 to 30 September 2022. However, the Fellow may choose to live in privately-rented or owned accommodation if s/he prefers.
- *Dining rights:* the Fellow will be entitled to lunch and dinner free of charge at the Common Table (SCR) during term and vacation, except when the kitchens are closed.
- *Membership of the Senior Common Room (SCR):* membership is provided free of charge.
- *Research allowance:* there is an allowance of up to £1412 p.a. (reviewed annually) to cover research expenses not obtainable from other sources.
- *Pension:* the person appointed will be eligible to join USS.

Other terms and conditions

- *Teaching:* Junior Research Fellows are encouraged to develop their teaching skills, if appropriate, and may undertake a limited amount of teaching per week in term. The College will have first call on any teaching capacity for which there will be separate remuneration.
- *Right to work:* The appointment will be subject to the provision of proof of the right to work in the UK. Applicants who would need a work visa if appointed to the post are asked to note the UK's points-based migration system (<http://workpermit.com/immigration/united-kingdom/uk-five-tier-points-based-immigration-system>).

How to apply

Applications must be sent by email (in PDF format) to the Academic Administrator, Trinity College (academic.administrator@trinity.ox.ac.uk) by 12 noon (UK time) on 24 January 2019. They must comprise:

- curriculum vitae
- list of publications
- outline of previous research (approx. 500 words)
- outline of the proposed programme of research (approx. 1,000 words)
- names and contact details (with email addresses) of two referees, one of whom should be a recent research supervisor. **It is the responsibility of candidates to ensure both referees send their references by email directly to the Academic Administrator (academic.administrator@trinity.ox.ac.uk) before the closing date of 24 January 2019.**

Short-listed candidates will be notified in early February 2019. They may be requested to submit samples of recent published work or chapters of a doctoral thesis at this stage. Interviews will be held at Trinity on **1 March 2019**: shortlisted candidates will be invited to give a short presentation on their research and research plans to the selection committee. Reasonable interview expenses (including overnight accommodation, if required, and travel from within the UK to Oxford) will be reimbursed. Candidates applying from outside the UK will be offered the option of an interview by Skype.

Trinity College is an equal opportunities employer. Entry into employment within the Colleges and progression within employment will be determined only by personal merit and the application of criteria that are related to the duties of each particular post and the relevant salary structure. Subject to statutory provisions, no applicant or member of staff will be treated less favourably than another because of his or her age; colour; disability; ethnic origin; marital status; nationality; national origin; parental status; race; religion or belief; gender or sexual orientation. In all cases, ability to perform the job will be the primary consideration.