Trinity College, Oxford

Junior Research Fellowship in one of the following subjects:

Biochemistry, Biomedical Sciences, Chemistry

Trinity College offers at least one three-year Junior Research Fellowship each year, covering subjects on a rota basis. The College invites applications for a Junior Research Fellowship (JRF) tenable for a fixed term of three years from 1 October 2018 in one of the following subjects: Biochemistry / laboratory-based Biomedical Sciences / Chemistry. The Fellowship is open to researchers who are at an early stage in their academic career. Applicants should have a doctorate or be very close to submission of their doctoral thesis; they must be within two years of the award of a doctorate at the start of the JRF, i.e. either already having been awarded a doctoral degree following a viva voce examination held on or after 1 October 2016; or having the expectation that they will have submitted their doctoral thesis by 30 September 2018. (Applicants awarded a PhD following a viva voce examination held prior to 1 October 2016 will not be considered unless there are specific extenuating circumstances, such as interruption to their academic career for maternity leave or illness.) Applicants should not already have held a Junior Research Fellowship or equivalent position.

The objectives of the College in making this appointment are to develop and strengthen the research profile of the College, while also contributing to the goal of maintaining the University of Oxford as a leading centre for research in these subject areas. This JRF will be awarded on a stipendiary basis. Postdoctoral researchers who have their own research funding and wish to apply for a non-stipendiary JRF (i.e. without a salary) should apply when the College next issues a call for non-stipendiary JRFs.

For full information about the College, see the College website: www.trinity.ox.ac.uk.

Criteria for appointment

The successful applicant will meet the following criteria.

Essential criteria

- Possess a very high level of research ability in one of the specified subjects.
- Possess a strong educational record.
- Be at an early stage in his/her academic career, usually approaching the end of his/her doctoral research or having just begun postdoctoral study.
- Have a coherent proposed research programme for the duration of the Fellowship, of a standard which will contribute to and enhance the national and international profile of the field in the University.
- Have a record of publications and other output demonstrating research expertise in the field, both published and forthcoming, appropriate to the career stage of the applicant.
- On taking up the appointment, the successful candidate must not continue to hold, or take up, any other salaried research appointment concurrently.
- The applicant must be able to demonstrate the suitability of Oxford for carrying out the proposed research. Candidates shortlisted for interview will be asked to obtain an email from the proposed host lab confirming that the applicant would be able to work there throughout the Fellowship, and that the lab would undertake to provide the necessary equipment and consumables for the project.

Desirable criteria
- Be able to communicate well about his/her subject.

Remuneration and other entitlements
- **Salary:** The starting salary is point 30 on the HE single pay spine (£32,548 p.a. in 2017-18), rising to points 31 and 32 on this scale in years 2 and 3 of the appointment.
- **Place of work:** The Fellow is expected to work in appropriate premises belonging to either Trinity College or Oxford University throughout the tenure of the Fellowship.
- **Accommodation:** Single accommodation will normally be available to rent from the College, if the Fellow wishes, from 1 October 2018 to 30 September 2021. However, the Fellow may choose to live in privately-rented or owned accommodation if s/he prefers.
- **Dining rights:** the Fellow will be entitled to lunch and dinner free of charge at the Common Table (SCR) during term and vacation, except when the kitchens are closed.
- **Membership of the Senior Common Room (SCR):** membership is provided free of charge.
- **Research allowance:** there is an allowance of up to £1366 p.a. (reviewed annually) to cover research expenses not obtainable from other sources.
- **Pension:** the person appointed will be eligible to join USS, under which scheme 8% (current rate) of his or her stipend is deducted.

Other terms and conditions
- **Teaching:** Junior Research Fellows are encouraged to develop their teaching skills, if appropriate, and may undertake a limited amount of teaching per week in term. The College will have first call on any teaching capacity for which there will be separate remuneration.
- **Right to work:** The appointment will be subject to the provision of proof of the right to work in the UK. Applicants who would need a work visa if appointed to the post are asked to note that under the UK’s points-based migration system they will need to demonstrate that they have sufficient points, and in particular that:
  (i) They have sufficient English language skills (evidenced by having passed a test in English, or coming from a majority English-speaking country, or having taken a degree taught in English) and
  (ii) They have sufficient funds to maintain themselves and any dependants until they receive their first salary payment. Applications are advised to consult the further information available at: [https://www.gov.uk/tier-2-general](https://www.gov.uk/tier-2-general)

How to apply
Applications must be sent by email (in PDF format) to the Assistant Administrator, Trinity College (academic.office@trinity.ox.ac.uk) by 12 noon (UK time) on 23 January 2018. They must comprise:
- curriculum vitae
- list of publications
- outline of previous research (approx. 500 words)
• outline of the proposed programme of research (approx. 1,000 words)
• names and contact details (with email addresses) of two referees, one of whom should be a recent research supervisor. **It is the responsibility of candidates to ensure both referees send their references by email directly to the Assistant Administrator** ([academic.office@trinity.ox.ac.uk](mailto:academic.office@trinity.ox.ac.uk)) **before the closing date of 23 January 2018.**

Short-listed candidates will be notified in mid-February 2018. They may be requested to submit samples of recent published work or chapters of a doctoral thesis at this stage. Interviews will be held at Trinity on **12 March 2018**: shortlisted candidates will be invited to give a short presentation on their research and research plans to the selection committee. Reasonable interview expenses (including overnight accommodation if required, and travel within the UK) will be reimbursed. Candidates applying from outside the UK will be offered the option of an interview by Skype.

Trinity College is an equal opportunities employer. Entry into employment within the Colleges and progression within employment will be determined only by personal merit and the application of criteria that are related to the duties of each particular post and the relevant salary structure. Subject to statutory provisions, no applicant or member of staff will be treated less favourably than another because of his or her age; colour; disability; ethnic origin; marital status; nationality; national origin; parental status; race; religion or belief; gender or sexual orientation. In all cases, ability to perform the job will be the primary consideration.