

 **Equality & Diversity Monitoring Form**

We are an equal opportunity employer. The aim of our policy is to ensure that no job applicant or employee receives less favourable treatment because of age, disability, gender reassignment, marriage and civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation.

Our recruitment selection criteria and procedures (including the areas or media sources which are used in the recruitment process) are frequently reviewed to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities and that no applicant or employee is disadvantaged by provisions, criteria or practices which cannot be shown to be justified.

To ensure that this policy is fully and fairly implemented and monitored, and for no other reason, would you please provide the following information:

**Personal details:**

|  |  |
| --- | --- |
| Age:   | 16-24 25-34 35-44 45-54 55-64 65+   |
| Gender:   | Male Female Prefer not to say  |

**Ethnicity:**

|  |  |
| --- | --- |
|  **Asian or Asian British**   Bangladeshi Indian Pakistani Any other Asian background Please specify:  |  **Mixed**   Black and White Caribbean Black and White African Asian and White Any other mixed background Please specify:   |
| **Black or Black British**AfricanCaribbean Any other Black background Please specify: **Other ethnic group** Please specify  |  **White**   British English Irish Northern Irish Scottish Welsh Any other White background Please specify: Prefer not to say   |

**Disability:**

Do you consider yourself to have a disability under the Equality Act 2010?

Yes No Prefer not to say

Please describe the nature of your disability:

|  |
| --- |
|   |

*This information is provided for monitoring purposes only – if you need any reasonable adjustments you should arrange these separately.*

**Religion or Belief:**

|  |  |  |
| --- | --- | --- |
|  No religion  Atheism  Buddhism  Christianity  Hinduism     |       |  Judaism  Islam  Sikhism  Other Please specify:  Prefer not to say  |

**Sexual Orientation:**

|  |  |  |
| --- | --- | --- |
|  Bisexual  Gay Woman/Lesbian  Prefer not to say  |      |  Gay Man/Homosexual   Heterosexual/straight   |

# Thank you for completing this form