

**Equality & Diversity Monitoring Form**

We are an equal opportunity employer. The aim of our policy is to ensure that no job applicant or employee receives less favourable treatment because of age, disability, gender reassignment, marriage and civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation.

Our recruitment selection criteria and procedures (including the areas or media sources which are used in the recruitment process) are frequently reviewed to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities and that no applicant or employee is disadvantaged by provisions, criteria or practices which cannot be shown to be justified.

To ensure that this policy is fully and fairly implemented and monitored, and for no other reason, would you please provide the following information:

**Personal details:**

|  |  |
| --- | --- |
| Age: | 16-24 25-34 35-44 45-54 55-64 65+ |
| Gender: | Male Female Prefer not to say |

**Ethnicity:**

|  |  |
| --- | --- |
| **Asian or Asian British**    Bangladeshi  Indian  Pakistani  Any other Asian background Please  specify: | **Mixed**    Black and White Caribbean  Black and White African  Asian and White  Any other mixed background  Please specify: |
| **Black or Black British**  African  Caribbean  Any other Black background  Please specify:  **Other ethnic group**  Please specify | **White**    British  English  Irish  Northern Irish  Scottish  Welsh Any other White background  Please specify:  Prefer not to say |

**Disability:**

Do you consider yourself to have a disability under the Equality Act 2010?

Yes No Prefer not to say

Please describe the nature of your disability:

|  |
| --- |
|  |

*This information is provided for monitoring purposes only – if you need any reasonable adjustments you should arrange these separately.*

**Religion or Belief:**

|  |  |  |
| --- | --- | --- |
| No religion    Atheism    Buddhism    Christianity    Hinduism |  | Judaism              Islam    Sikhism    Other  Please specify:    Prefer not to say |

**Sexual Orientation:**

|  |  |  |
| --- | --- | --- |
| Bisexual    Gay Woman/Lesbian    Prefer not to say |  | Gay Man/Homosexual      Heterosexual/straight |

# Thank you for completing this form