TRINITY COLLEGE
UNIVERSITY of OXFORD

Junior Research Fellowship in Classics (Languages and Literature)

Trinity College invites applications for a Junior Research Fellowship (JRF) in Classics (Languages and Literature), tenable for a fixed term of three years from 1 October 2023.

A Junior Research Fellowship is a career development post, designed to enable an outstanding early career academic to undertake an independent programme of research that substantially develops or is different from their doctoral research. In making this appointment, Trinity College aims to develop and strengthen the research environment of the College, and to contribute to the goal of maintaining the University of Oxford as a leading centre for research.

For full information about Trinity College, please see the College website: www.trinity.ox.ac.uk.

Eligibility
The Fellowship is open to researchers who have recently been awarded a doctorate or who are very close to submission of their doctoral thesis. Specifically, they must *either* have been awarded a doctoral degree following a viva voce examination held on or after 1 October 2021 (i.e. two years before the start date of the JRF), *or* have the expectation that they will have submitted their doctoral thesis by 30 September 2023. Applicants awarded a PhD following a viva voce examination held prior to 1 October 2021 will not be considered unless there are specific, personal extenuating circumstances, such as interruption to their academic career due to parental leave or serious illness.

The Fellowship is open only to researchers who have *not* held a comparable career development appointment at Oxford or another university. A comparable appointment is deemed to be a salaried, research-only appointment for the purposes of self-directed research.

Duties
The Junior Research Fellow will:

- undertake a sustained programme of research in Classics (Languages and Literature) and publish the findings. The research must be of a quality that would make the Junior Research Fellow eligible for entry into the next Research Excellence Framework (REF), or any system for assessing the quality of research in UK higher education institutions that replaces it;
- contribute to the intellectual life and community of Trinity College, for instance by mentoring undergraduate or graduate students, convening and participating in events related to their area of research or early career research more broadly conceived, or offering talks to students, Fellows, friends of the College or the wider public as part of a Trinity-led programme of events;
- take on the role of a Trustee of Trinity College and serve on its Governing Body. The Junior Research Fellow may be asked to serve on one other committee of the College, e.g. Academic Committee, Academic Grants Committee, or Access Committee.

Criteria for appointment

The successful applicant will:

- hold, or be close to completing, a PhD or equivalent in the field of Classical Languages and Literature (see eligibility criteria above);
- demonstrate potential for outstanding achievement in their field of research, e.g. through publications (in preparation, forthcoming, or published), and through their research proposal;
- have excellent communication skills, demonstrated through a presentation at interview, and experience of presenting their work at conferences and/or professional research seminars;
- have a coherent proposed research programme for the duration of the Fellowship, of a standard which will contribute to and enhance the national and international profile of the field in the University;
- have the ability and commitment to serve on the Governing Body of the College and, if appropriate, another committee of the College.
- be able to suggest ways in which they and their research would benefit from and contribute to the academic community at Trinity College.

Remuneration and other entitlements

- *Salary*: The starting salary is point 30 on the HE single pay spine (currently £35,333 p.a.), rising to points 31 and 32 on this scale in years 2 and 3 of the appointment.
- *Accommodation:* Single accommodation will normally be available to rent from the College, if the Fellow wishes, from 1 October 2023 to 30 September 2026. However, the Fellow may choose to live in privately-rented or owned accommodation if they prefer.
- *Dining rights*: the Fellow will be entitled to lunch and dinner free of charge at the Common Table (SCR) during term and vacation, except when the kitchens are closed.
- *Membership of the Senior Common Room (SCR)*: Junior Research Fellows are members of the Senior Common Room at Trinity College.
- *Research allowance*: there is an allowance of up to £1,612 p.a. (reviewed annually) to cover research expenses not obtainable from other sources.
- *Pension*: the Fellow will be eligible to join the USS pension scheme.
- *Teaching*: Junior Research Fellows are encouraged to develop their teaching skills, if appropriate, and may undertake a limited amount of teaching per week in term (up to a maximum of six hours). The College will have first call on any teaching capacity, for which there will be separate remuneration.

Other terms and conditions

Right to work: The appointment will be subject to the provision of proof of the right to work in the UK. The Skilled Worker visa route enables non-UK/Irish nationals to undertake a particular skilled role for the University and colleges. If a UK visa is required, the College with the assistance of the University's Staff Immigration team will advise and assist after offer.

Place of work: The Fellow is expected to work in Oxford, and to participate in the life of the College, for a substantial part of each week during Full Term (weeks 1-8 of each of Oxford's three terms), unless their research requires them to work elsewhere for a period of time during the JRF.

Term of appointment: This Junior Research Fellowship is for a fixed term of three years. The post is non-renewable because, as a career development post, it is designed to provide a starting point for a successful research career. The Junior Research Fellow must submit a report on their research activities to the Senior Tutor each year, and in the first they will need to undertake an interim review in order to be confirmed in post for the remaining period of appointment.

How to apply

Applications must be sent by email (in PDF format) to the Academic Administrator, Trinity College (academic.administrator@trinity.ox.ac.uk) by 12 noon (UK time) on Friday 13ᵗʰ January 2023. They must comprise:

- a curriculum vitae including a list of any publications to date or forthcoming
- a statement of current and proposed research, not exceeding 2000 words
- the names and email addresses of <u>two</u> referees (one of whom should be a recent research supervisor), who should be asked by the candidate to email their references directly to the Academic Administrator. **It is the responsibility of candidates to ensure both referees send their references by email directly to the Academic Administrator (academic.administrator@trinity.ox.ac.uk) before the closing date of 12 noon (UK time) Friday 13ᵗʰ January 2023.**

Interviews will be held at Trinity on **Friday 3rd March 2022.** Shortlisted candidates will be invited to submit written work, and to give a short presentation on their research and research plans to the selection committee. Interviews will take place in person, where possible. Reasonable interview expenses (including overnight accommodation, if required, and travel within the UK) will be reimbursed. The option of an online interview will be available to candidates applying from outside the UK, and UK-based candidates who request this interview format.

Trinity College is an equal opportunities employer. To ensure that our Equality and Diversity Policy is fairly and fully implemented, and for no other reason, we ask that you complete our Equal Opportunity Monitoring Form and return it to the Academic Administrator (academic.administrator@trinity.ox.ac.uk) with the other application materials.