Barry Junior Research Fellowship in Natural Law Theory

Trinity College invites applications for a stipendiary or non-stipendiary Junior Research Fellowship (JRF) in Natural Law Theory, tenable for a fixed term of three years from 1st January 2024, or, at the latest, 1st October 2024. This post is linked to the Programme for the Foundations of Law and Constitutional Government at the Faculty of Law, University of Oxford. The Fellowship is open to candidates who are working on any aspect of Natural Law theory, using the methods and addressing the concerns of constitutional theory, legal philosophy, or moral and political philosophy more broadly. As well as applications from those with a law background, candidates working in political science or political theory are also welcomed. Candidates must be at an early stage in their academic career, and it is expected that applicants will already have a doctorate or be very close to submission of their doctoral thesis.

The objectives of the College in making this appointment are to develop and strengthen the research profile of the College, and more generally to contribute to the goal of maintaining the University of Oxford as a leading centre for research in the fields of legal philosophy and constitutional theory. The College specifically wishes to support the Programme for the Foundations of Law and Constitutional Government, in the Faculty of Law at the University of Oxford, directed by Nicholas Barber (Trinity College Oxford), Richard Ekins (St John’s College Oxford) and Timothy Endicott (All Souls College Oxford): see www.law.ox.ac.uk/foundations-law-and-constitutional-government

For full information about the College, see the College website: www.trinity.ox.ac.uk

Criteria for appointment
The successful applicant will meet the following criteria.

Essential criteria
- Possess an outstanding level of research ability in this subject.
- Possess a strong educational record.
- Be at an early stage in his/her academic career, usually approaching the end of his/her doctoral research or having just begun postdoctoral study.
- Have a coherent proposed research programme for the duration of the Fellowship, of a standard which will contribute to and enhance the national and international profile of the field within the University.
- Have plans for publications and other output demonstrating research expertise in the field, appropriate to the career stage of the applicant.

Desirable criteria
• Be able to communicate well with subject specialists and other academics about his/her subject.
• Be able to demonstrate the suitability of Oxford for carrying out the proposed research.

**Remuneration and other entitlements**

- **Salary:** If the Fellow takes up the position on a stipendiary basis, the salary (reviewed annually) is £37,099 p.a. (point 30 on the national pay spine)
- **Accommodation:** It may be possible for the Fellow to rent single accommodation from the College, subject to availability. However, the Fellow, may choose to live in privately-rented or owned accommodation if they prefer.
- **Office:** The Fellow will have the use of an office suitable for research on the main College site.
- **Dining rights:** The Fellow will be entitled to lunch and dinner free of charge at the Common Table during term and vacation, except when the kitchens are closed.
- **Membership of the Senior Common Room (SCR):** Membership is provided free of charge.
- **Research allowance:** There is an allowance of up to £1,740 p.a. to cover research expenses not obtainable from other sources.
- **Pension:** The person appointed will be eligible to join the USS pension scheme.

**Note:** Applicants may apply to hold the JRF on a non-stipendiary basis, i.e. without salary, if for instance they already hold or will hold a salaried award from an external body. In such cases, a non-stipendiary JRF will still receive the benefits listed above under: accommodation; office; dining rights; membership of the SCR; research allowance.

**Other terms and conditions**

- **Teaching:** Junior Research Fellows are encouraged to develop their teaching skills, if appropriate, and may undertake a limited amount of teaching per week in term. (This should not normally exceed three hours a week; one or two hours a week would be more normal in the first year of the Fellowship.) The College will have first call on any teaching capacity, for which there would be separate remuneration.
- **Right to Work:** The appointment will be subject to the provision of proof of the right to work in the UK. If a visa is required, the College and the University’s Staff Immigration team will advise and assist after offer.

**How to apply**

Applications must be sent by email to the Academic Administrator, Trinity College (academic.administrator@trinity.ox.ac.uk) **by noon (UK time) on Wednesday 25th October 2023.** They must comprise:

- summary curriculum vitae (maximum 2 pages), including details of higher education, research, and any publications to date;
- outline (maximum 500 words) of the proposed programme of research to be undertaken during the tenure of the Fellowship;
- a sample of written work (one or two pieces), up to 10,000 words in total;
- the names and email addresses of two academic referees, **whom the applicant should ask to email their references by 25th October 2023 directly to academic.administrator@trinity.ox.ac.uk.**

Applicants are asked to ensure that they include their email address on their CV.
Interviews will be held online in the week beginning Monday 13th November 2023. Short-listed candidates will be invited to give a short presentation on their research and research plans to the selection committee. The interviews will be held online.

Trinity College is an equal opportunities employer. Entry into employment within the Colleges and progression within employment will be determined only by personal merit and the application of criteria that are related to the duties of each particular post and the relevant salary structure. Subject to statutory provisions, no applicant or member of staff will be treated less favourably than another on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, or sexual orientation. In all cases, ability to perform the job will be the primary consideration.