



## TRINITY COLLEGE UNIVERSITY of OXFORD

### **Full-time, Fixed-term Career Development Fellowship in Ancient History (Classics)**

Trinity College invites applications for a Career Development Fellowship in Ancient History (Greek and/or Roman History) for a fixed-term period of two years from 1 October 2025. This Career Development Fellowship is intended to provide an outstanding early-career researcher with opportunities to devote a substantial proportion of time to research, and to develop skills in teaching and subject leadership.

The person appointed will primarily work with Dr Gail Trimble, the Tutorial Fellow in Classics. They will take on five (weighted) hours' teaching per week for undergraduate students at Trinity College, and will have significant subject leadership responsibilities. They may also be asked to act as graduate advisor to a small group of postgraduate students at the College. The post also carries with it some teaching and examining duties for the Faculty of Classics.

The Career Development Fellow will be expected to conduct independent research of a quality that would make them eligible for entry into the next Research Excellence Framework.

#### **Ancient History at Trinity College**

Trinity College, founded in 1555, occupies a beautiful, green and spacious site in the centre of Oxford. The academic community of the College comprises around 300 undergraduates, 150 graduate students, 40 Fellows and 30 Lecturers across a range of humanities, social science, and science disciplines. The College prides itself on combining the highest academic standards with a particularly friendly sense of community. Our vision is for Trinity to be recognised as a modern College that attracts some of the best academics in the world and welcomes a diverse and widely representative student community, in which people of all backgrounds feel equally valued, supported and able to flourish.

Trinity offers a supportive academic environment for early career research in Ancient History. As well as Gail Trimble, the Tutorial Fellow in Classics (Languages and Literature), Trinity is fortunate to number among its Fellowship esteemed academics from a wide range of related disciplines, including Dr Fanny Bessard (History), Prof. Anil Gomes (Philosophy), Prof. Johannes Zachhuber (Theology), Prof. Kantik Ghosh (English), Prof. Stefano Evangelista (English), Prof. Katherine Ibbett (French) and Prof.

María Blanco (Spanish). One of the benefits of the college environment is the opportunity that it offers to work in a small and supportive multi-disciplinary academic community. At any one time, the College supports 10-12 early career research fellows in a wide variety of fields and disciplines, so the CDF will become part of a lively group of academics at a similar career stage.

The CDF will also benefit from the advice of a mentor who will be a permanent postholder in Ancient History at the University of Oxford and a member of the Sub-faculty of Ancient History and Classical Archaeology. The mentor will be able to give advice on research, publications and career development, as well as on the teaching and administration of Ancient History at Oxford.

Trinity College admits five or six undergraduate students a year to read *Literae Humaniores* (Classics) or one of the joint schools with Classics (Classics and Modern Languages, Classics and English, Classics and Asian and Middle Eastern Studies), one undergraduate student a year to read Classical Archaeology and Ancient History (CAAH), and on average one undergraduate student a year to read Ancient and Modern History (AMH).

The Career Development Fellow will take the leading role in the organisation of teaching in Ancient History and Classical Archaeology for undergraduates studying these courses, working closely with Gail Trimble and Dr Alexandros Kampakoglou (Research Lecturer in Classics) and (for Ancient and Modern History) with Fanny Bessard and other tutors in History.

Early career researchers, including Career Development Fellows, are encouraged to mentor and support the College's graduate students. Trinity admits students for postgraduate taught and research degrees in Ancient History, and the CDF may act as a College Advisor to a small group of these students. The MCR (Middle Common Room, i.e. the College's graduate community) organises regular research events, in which all of the College's early career researchers are warmly encouraged to participate.

### **Teaching requirements**

The person appointed as a CDF will provide undergraduate teaching for Trinity and, where appropriate, for other colleges in Oxford. The teaching required includes:

- a range of Ancient History papers in Honour Moderations in Classics and the Preliminary Examinations in CAAH and AMH, including the current 'Texts and Contexts' paper
- a range of Ancient History papers in the Final Honour Schools of *Literae Humaniores* (and joint schools with Classics), CAAH and AMH, including at least two of the FHS period papers in Greek and/or Roman history

The ability to teach papers in Classical Archaeology is not essential but may also be taken into account. Current syllabus details for the First Public Examination and Final Honour School in the various courses are available at: <http://www.classics.ox.ac.uk/undergraduate.html>.

### **Duties of the Career Development Fellow**

- To undertake independent research in Ancient History and publish the findings; the research must be of a quality that would make the Career Development Fellow eligible for entry into the next Research Excellence Framework (REF). The Career Development Fellow must submit a report on their research activities to the Senior Tutor each year, and in the first they will need to undertake an interim review in order to be confirmed in post for the remaining period of appointment.
- To be responsible for teaching a range of subjects in Ancient History to Trinity students for an average of five weighted hours a week averaged over the three eight-week terms. (Under the weighted hours scheme, the number of actual contact hours is reduced where the teaching is in pairs or larger groups. For example, teaching a pair for one hour counts as 1.25 hours, and teaching a group of 3 counts as 1.5 hours, etc.)
- To co-ordinate the remaining teaching required by Trinity in Ancient History and Classical Archaeology, including finding and liaising with other tutors.
- To provide, for the Faculty of Classics, twelve hours of teaching per year, averaged over the period of the Fellowship. Teaching duties for the Faculty will vary each year, but may include Core CAAH first-year class teaching (<https://www.classics.ox.ac.uk/preliminary-examination-classical-archaeology-and-ancient-history>), CAAH Final Honour School class teaching (<https://www.classics.ox.ac.uk/final-public-examination-honour-school-classical-archaeology-and-ancient-history>), Masters teaching in Ancient History (<https://www.classics.ox.ac.uk/sitefiles/ah-mst-mphil-handbook-2024-v1.0.pdf>), and University lecturing on subjects to be agreed with the Faculty.
- To serve, for the Faculty of Classics, as an assessor and/or examiner. Separate payment for this will be made by the Faculty of Classics.
- Within Trinity, to act as Director of Studies to undergraduates in CAAH and some undergraduates in Classics and its joint schools, and to undertake other duties for all students of Classics and joint schools, of CAAH, and of AMH. These duties include taking part in College Open Days, setting and marking collections (internal College examinations), and recommending books on Ancient History for purchase by the College library.
- To take a leading role in the admissions selection exercise (December annually) for next year's intake of Trinity undergraduate students in Classics and joint schools, CAAH, and AMH.
- To contribute to the promotion of equality, diversity and inclusion at Trinity, and to participate in the College's outreach and access activities, including College Open Days, and the College's Classics outreach scheme, the OxLAT Extension Programme in Classics and the Ancient World.
- To act as College Advisor to a small group of postgraduate students at Trinity.
- To serve on one or more committee of the College (but not the Governing Body) if requested to do so by the President.
- To represent Trinity within the wider collegiate University as required, especially within the Sub-faculty of Ancient History and Classical Archaeology, and in particular in decisions on course planning.

## **Eligibility**

Candidates must:

- hold a recently completed doctorate, or be close to completion of a doctorate.
  - Those who formally submitted their doctoral thesis for viva voce examination before 1 October 2022 are not eligible, unless they have since had a career break (e.g. a period of parental leave, family commitments, illness) or if there are other exceptional personal circumstances.
  - For applicants who are yet to submit their doctorate, appointment to the post will be subject to submission of their thesis by 30 September 2025.
- not have held a permanent academic post, nor a salaried, research-only appointment for the purpose of self-directed research of more than 12 months' duration, before taking up the Career Development Fellowship.

Please note that the College is not able to offer advice to candidates on eligibility ahead of the submission of an application. Candidates are invited to outline the way(s) in which they meet the eligibility criteria in their letter of application.

## **Selection Criteria**

- A track record of high-quality research (commensurate with the candidate's career stage) in a relevant area of Ancient History, demonstrated by a doctorate or very substantial progress towards a doctorate in Ancient History, and published or forthcoming work.
- Plans for future, independent research leading to publications of a quality that would make the Career Development Fellow eligible for entry into the next REF or equivalent.
- Ability or potential to be an excellent teacher of high-achieving undergraduates in tutorials (small groups of 2-3 students) and classes (of 6-7 students).
- Ability and willingness to take on significant subject leadership responsibilities at College level, including the duties specified above, and to represent Trinity within the wider collegiate University as required, especially within the Sub-faculty of Ancient History and Classical Archaeology.
- Ability to demonstrate how the Career Development Fellowship will contribute to the development of the appointee's academic career.
- Ability to suggest ways in which the candidate's own research would benefit from and contribute to the academic community at Trinity College
- Excellent written and spoken English.

## **Term of appointment**

This is a fixed-term appointment for two years, until 30 September 2027. The appointment is non-renewable because it is a strategic aim of the College to support a succession of early career researchers in Ancient History.

### Place of work

The Career Development Fellow is expected to work in Oxford, and to participate in the life of the College, for a substantial part of each week during [Full Term](#) (weeks 1-8 of each of Oxford's three terms) and weeks 9 and 10 of Michaelmas Term for the annual undergraduate admissions exercise.

### Remuneration and allowances

The annual salary is at point 33 of the national pay spine points (currently £42,021, which includes the Oxford University cost of living adjustments), rising to point 34 in year two. The Career Development Fellow will be eligible to join the USS pension scheme.

The Career Development Fellow will be entitled to a Fellow's annual book and research allowance of £1,795 (reviewed annually), and to an entertainment allowance of £780 (reviewed annually; to be used for the benefit of professional guests and Trinity students).

Please note that this post does not carry a housing allowance. Accommodation may be available to rent from the College, subject to availability.

### Other benefits

- Use of an office/teaching room in Trinity College.
- Senior Common Room membership, entitling the person appointed to free lunches and dinners when the College kitchens are open.

### Right to work in the UK

The appointment will be conditional on satisfactory provision of proof of the right to work in the UK.

### How to apply

Candidates should submit the following documents electronically to the Academic Administrator ([academic.administrator@trinity.ox.ac.uk](mailto:academic.administrator@trinity.ox.ac.uk)):

- A short letter (1-2 pages) outlining how they believe they meet the eligibility and selection criteria for the post. This should include a brief outline of the proposed programme of research during the Career Development Fellowship.
- A list of the papers they would be able and willing to teach, with reference to the courses listed at <http://www.classics.ox.ac.uk/undergraduate.html>.
- An academic CV, including details of research and of research publications.
- The names and contact details of two referees who should be asked by the candidate to email their references directly to the Academic Administrator. **It is the responsibility of the candidate to ensure that the references arrive by the closing date.**

The closing date for applications is **12:00 (noon) UK time, on 11<sup>th</sup> August 2025.**

## **Appointment Process**

Interviews for this post will take place in early September 2025.

Shortlisted candidates will be invited to:

- Submit a sample of written work.
- Present to the selection panel a topic of their own choice from one of the Ancient History papers for which teaching is required. (Sample syllabi will be made available to shortlisted candidates before the interview.)
- Give a short account of the research they would undertake during the Career Development Fellowship, and how this post would contribute to the development of their academic career.

The policy and practice of Trinity College require that entry into employment within the College and progression within employment will be determined only by personal merit and the application of criteria that are related to the duties of each particular post and the relevant salary structure. In all cases, ability to perform the job will be the sole consideration.