



TRINITY COLLEGE

UNIVERSITY of OXFORD

Fixed-term Career Development Fellowship in Ancient History (Classics)

Trinity College invites applications for a Career Development Fellowship in Ancient History (Classics) for a fixed-term period of three years in the first instance, from 1 October 2022. The post may be renewed for one further year, depending on the College's needs and the candidate's availability. This Career Development Fellowship is intended to provide an outstanding early-career researcher with opportunities to devote a substantial proportion of time to research, and to develop skills in teaching and subject leadership.

The person appointed will primarily work with Dr Gail Trimble, the Tutorial Fellow in Classics. They will take on five (weighted) hours' teaching per week for undergraduate students at Trinity College, and will have significant subject leadership responsibilities. They may also be asked to act as graduate advisor to up to three postgraduate students at the College.

The Career Development Fellow will be expected to conduct independent research of a quality that would make them eligible for entry into the next Research Excellence Framework, or any system for assessing the quality of research in UK higher education institutions that replaces it.

Ancient History at Trinity College

Trinity College admits six or seven undergraduate students a year to read *Literae Humaniores* (Classics) or one of the joint schools with Classics (Classics and Modern Languages, Classics and English, Classics and Oriental Studies), and on average one undergraduate student a year to read Ancient and Modern History (AMH). The College does not currently admit postgraduate students in Ancient History, but intends to do so once the Career Development Fellow is appointed.

The Career Development Fellow will take the leading role in the organisation of teaching in Ancient History and Classical Archaeology for undergraduates studying these courses, collaborating with the Tutorial Fellow in Classics and (for Ancient and Modern History) the Organising Tutor in History.

The teaching required is as follows:

- a range of Ancient History papers in Honour Moderations in Classics and the Preliminary Examination in AMH, including the 'Texts and Contexts' paper
- a range of Ancient History papers in the Final Honour Schools of *Literae Humaniores* (and joint schools with Classics) and AMH, including at least two of the FHS period papers in Greek and/or Roman history

The ability to teach papers in Classical Archaeology is not essential but may also be taken into account. Current syllabus details for the First Public Examination and Final Honour School in the various courses are available at: <http://www.classics.ox.ac.uk/undergraduate.html>.

Duties of the Career Development Fellow

- To undertake independent research in Ancient History and publish the findings; the research must be of a quality that would make the Career Development Fellow eligible for entry into the next Research Excellence Framework (REF), or any system for assessing the quality of research in UK higher education institutions that replaces it. The Career Development Fellow must submit a report on their research activities to the Senior Tutor each year, and in the first they will need to undertake an interim review in order to be confirmed in post for the remaining period of appointment.
- To be responsible for teaching a range of subjects in Ancient History to Trinity students for an average of five weighted hours a week averaged over the three eight-week terms. (Under the weighted hours scheme, the number of actual contact hours is reduced where the teaching is in pairs or larger groups. For example, teaching a pair for one hour counts as 1.25 hours, and teaching a group of 3 counts as 1.5 hours, etc.)
- To co-ordinate the remaining teaching required by Trinity in Ancient History and Classical Archaeology, including finding and liaising with other tutors.
- To act as Director of Studies to some undergraduates in Classics and its joint schools, and to undertake other duties for all students of Classics and joint schools, and of Ancient and Modern History. These duties include taking part in College Open Days, setting and marking collections (internal College examinations), and recommending books on Ancient History for purchase by the College library.
- To take a leading role in the admissions selection exercise (December annually) for the next year's intake of undergraduate students in Classics and joint schools and in Ancient and Modern History.
- To contribute to the promotion of equality, diversity and inclusion at Trinity, and to participate in the College's outreach and access activities.
- To act as College advisor to up to three postgraduate students.
- To represent Trinity within the wider collegiate University as required, especially within the Sub-faculty of Ancient History and Classical Archaeology, and in particular in decisions on course planning.

Eligibility

Candidates must:

- *either* have a doctorate in Ancient History (or a relevant subject) awarded following a viva voce examination held on or after 1 October 2020 (i.e. two years before the start date of the Career Development Fellowship), *or* expect to have submitted their doctoral thesis in Ancient History by 30 September 2022.
 - Applicants awarded a doctorate following a viva voce examination held prior to 1 October 2020 will not be considered unless specific, personal extenuating circumstances that occurred after their viva (e.g. parental leave or severe illness) have caused a break in their academic career.
 - For applicants who are yet to submit their doctorate, appointment to the post will be subject to submission of their thesis by 30 September 2022.
- not have held a permanent academic post, nor a salaried, research-only appointment of more than 12 months' duration for the purpose of self-directed research, before taking up the Career Development Fellowship.
- have the right to work in the UK by 1 October 2022. The Skilled Worker visa route enables non-

UK/Irish nationals to undertake a particular skilled role for the University and colleges. If a UK visa is required, the College with the assistance of the University's Staff Immigration team will advise and assist after offer.

Selection Criteria

- A track record of high-quality research (commensurate with the candidate's career stage) in a relevant area of Ancient History, demonstrated by a doctorate or very substantial progress towards a doctorate in Ancient History, and published or forthcoming work.
- Plans for future, independent research leading to publications of a quality that would make the Career Development Fellow eligible for entry into the next REF or equivalent.
- Ability or potential to be an excellent teacher of high-achieving undergraduates in tutorials (small groups of 2-3 students) and classes (of 6-7 students);
- Ability and willingness to take on significant subject leadership responsibilities at College level, including the duties specified above, and to represent Trinity within the wider collegiate University as required, especially within the Sub-faculty of Ancient History and Classical Archaeology.
- Ability to demonstrate how the Career Development Fellowship will contribute to the development of the appointee's academic career.
- Ability to suggest ways in which the candidate's own research would benefit from and contribute to the academic community at Trinity College
- Excellent written and spoken English.

Term of appointment

This is a fixed-term, full-time appointment for three years in the first instance. The post may be renewed for one further year, depending on the College's needs and the candidate's availability.

Place of work

The Career Development Fellow is expected to work in Oxford, and to participate in the life of the College, for a substantial part of each week during [Full Term](#) (weeks 1-8 of each of Oxford's three terms) and weeks 9 and 10 of Michaelmas Term for the annual undergraduate admissions exercise.

Remuneration and allowances

The annual salary is at point 33 of the national pay spine points (currently £37, 467), rising to point 34 in year two, point 35 in year three and, if reappointed for a fourth year, to point 36. The Career Development Fellow will be eligible to join the USS pension scheme.

The Career Development Fellow will be entitled to a Fellow's annual book and research allowance of £1520 (reviewed annually), and to an entertainment allowance of £660 (reviewed annually; to be used for the benefit of Trinity students).

Please note that this post does not carry a housing allowance, and no College accommodation would be available.

Other benefits

- Use of an office/teaching room in Trinity College.
- Senior Common Room membership, entitling the person appointed to free lunches and dinners when the College kitchens are open. (If guests are brought in to lunch or dinner, this is at the

expense of the Fellow inviting them. Any alcohol consumed by the Fellow or their guests is charged to the Fellow.)

How to apply

Candidates should submit the following documents electronically to the Academic Administrator (academic.administrator@trinity.ox.ac.uk):

- A short letter (1-2 pages) outlining how they believe they meet the selection criteria for the post. This should include a brief outline of the proposed programme of research during the Career Development Fellowship.
- A list of the papers they would be able and willing to teach, with reference to the courses listed at <http://www.classics.ox.ac.uk/undergraduate.html>.
- An academic CV, including details of research and of research publications.
- The names and contact details of two referees who should be asked by the candidate to email their references directly to the Academic Administrator. **It is the responsibility of the candidate to ensure that the references arrive by the closing date.**

The closing date for applications is **midday (UK time) on 9th March 2022.**

Appointment Process

Longlisted candidates will be invited to submit a sample of written work.

Shortlisted candidates will be invited to an interview, to be held in early May 2022. Candidates invited for interview will be asked to present to the panel a topic of their own choice from one of the Ancient History papers for which teaching is required. (Sample syllabi will be made available to those candidates who are invited for interview.) The presentation should not last for more than ten minutes, and should be pitched at the appropriate undergraduate level. Shortlisted candidates will also be asked to give a short account of the research they would undertake during the Career Development Fellowship, and how this post would contribute to the development of their academic career.

The policy and practice of Trinity College require that entry into employment within the Colleges and progression within employment will be determined only by personal merit and the application of criteria that are related to the duties of each particular post and the relevant salary structure. In all cases, ability to perform the job will be the sole consideration.